

# ICS ADDIS | HIGH SCHOOL PROFILE 2019-20



The International Community School (ICS) of Addis Ababa is a premier early years through grade 12 school offering a holistic, vigorous and inclusive program. An International Baccalaureate (IB) Diploma Program (DP) school, accredited in the United States, ICS serves a diverse, multicultural student body on a beautiful, well-equipped campus. ICS is committed to ensuring a personalized learning experience for students within a highly effective learning progressive model of education in which all students learn at high levels.

## VISION

Our best with Africa and our world.

## MISSION

We nurture the talents, character and intellect of all learners, challenging them to be a positive influence and empowering them to excel in their world.

## GRADUATION REQUIREMENTS

Students must complete a minimum of 26 credits to graduate. Students are encouraged to take a broad range of subjects to help in their intellectual and personal development.

- English - 4 credits
- World Languages - 2 credits
- Social Studies - 3 credits
- Science - 3 credits
- Mathematics - 3 credits
- Arts - 1 credit
- PE / Health - 2 credits
- Electives - 8 credits

*\*Any course taken beyond the number of units required in a given subject area is regarded as an elective in the subject area. All grade 11 and 12 students must complete the ICS Creativity, Activity, Service(CAS) Requirements.*

Completion of PLEx is a graduation requirement for the ICS High School Diploma. Students can earn 0.5 credits for each term of PLEx on a "Pass" or "No Credit" basis.

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## PERSONALIZED LEARNING EXPERIENCE (PLEx)

High school students in grades 9 and 10 and non-International Baccalaureate Diploma Program (IBDP) students in grade 11 embark on a self-directed 5-weeks Personalized Learning Experience (PLEx) course occurring at the end of the year. The purpose of PLEx is for students to learn how to learn, developing agency and initiative through the five Approaches to Learning (ATLs): Research, Thinking, Social, Self-Management and Communication Skills. Guided by their interest, passion, and curiosity, PLEx allows students to fulfill our school's vision of "Our best with Africa and our world." Students strive for learning that is complex, relevant and authentic. Students conduct research and data analysis, write a formal written assessment and give a presentation of learning. Students are supported by teachers in the roles of facilitators of learning, mentors and reflective practitioners.

## IBDP QUICK FACTS - CLASS OF 2019

**100%**

TOOK AT LEAST ONE  
IBDP COURSE

**100%**

PASS RATE FOR FULL  
IB DIPLOMA

**100%**

PASS RATE FOR THEORY OF KNOWLEDGE  
AND THE EXTENDED ESSAY

**18%**

EARNED A 40 OR ABOVE

**7**

EARNED A BILINGUAL  
DIPLOMA

**33**

AVERAGE POINTS EARNED  
(29.63 WORLD AVERAGE)

**42**

HIGHEST DIPLOMA POINTS  
AWARDED TO A CANDIDATE

**5.27**

AVERAGE GRADE EARNED BY  
ICS FULL DIPLOMA CANDIDATES  
(4.76 WORLD AVERAGE)

## GRADING SYSTEM

Grades for Academic Achievement and Effort are reported separately using a 1 - 7 scale for Academic Achievement and a three-category scale (Needs Improvement, Acceptable and Exemplary) for Effort. Students earn credit for results of 3 and above. Students may be required to repeat courses to qualify for graduation. We do not weight courses, average grades, rank students or calculate GPA. There are 49 students in the Class of 2019.

**7 > OUTSTANDING**

**6 > VERY GOOD**

**5 > GOOD**

**4 > SATISFACTORY**

**3 > MEDIOCRE**

**2 > POOR**

**1 > VERY POOR**

**INC > INCOMPLETE**



**International  
Baccalaureate**

## TRANSCRIPTS

Transcripts include information and results from all ICS courses taken by students. Disciplinary infractions are not indicated on transcripts; however, all out of school suspensions will be included in the counselor's report.

## CREATIVITY, ACTIVITY, SERVICE (CAS) PROGRAM

As an IB World School, ICS requires all Grade 11 and 12 students to participate in the CAS program in a range of activities beyond their academic studies.

ICS is a member of the International School Sports Association of Addis Ababa (ISSAAA) and the International Schools of Southern and Eastern Africa (ISSEA), under whose auspices we participate in a variety of sports, arts, and academic competitions. Clubs and activities are available for students to pursue a wide range of interests, including several community service programs, Student Council, Drama, Model United Nations, and the National Honor Society.

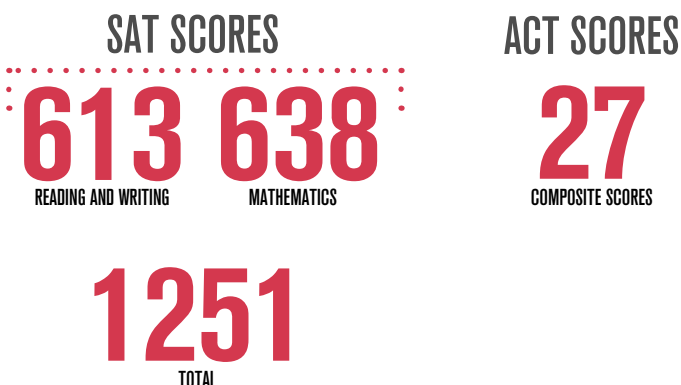
## SCHOLARSHIP PROGRAM

ICS Addis grants four scholarships each year to high achieving Ethiopian grade 8 students from schools throughout Addis Ababa. Each scholarship covers full tuition for four years, enrolling each scholarship recipient in ICS throughout high school. The scholarships are need-blind and merit-based. Many of our scholarship students matriculate at high-ranking universities throughout the world.

## INTERNATIONAL TRIPS

ICS believes that international travels allow students to discover and meet a broader range of people and have a better understanding of their world. We offer 15 trips in the 2019-20 school year, including sports, language, culture, academics and service learning. The trips cover over 12 countries in Africa, Europe and the Middle East.

## SAT AND ACT SCORE AVERAGES - CLASS OF 2019



## COUNTRY DIVERSITY

39 nationalities represented in the high school, 2019-20



## INTERNSHIP PROGRAM

To gain real-world experience under the guidance of mentors within an external work environment, grade 11 students take part in internship programs with various local and international companies and organizations. Students choose a profession or career of their interest to intern in organizations including Zemen Bank, Hilton Hotel, National Motors, African Union, UNICEF, CRS, GTZ, and several embassies and NGOs.

## TESTING RESTRICTIONS

*International Students and US Students Abroad*

In recent years, our students have had less access to SAT/ SAT Subject and ACT tests because of fewer test dates abroad, fewer sites offering tests, score cancellations, technological difficulties, and higher fees. We ask that all higher education institutions take this into account when evaluating our students' applications.

## CALENDAR AND SCHEDULE

The calendar comprises two semesters totalling 180 student days; classes run from the end of August to mid-June. The school day starts at 8:00 AM and ends at 3:20 PM and features early closing on Wednesdays and late start on Fridays to provide time for Professional Learning Community (PLC) meetings. Periods range from 50 to 85 minutes and rotate on an eight day cycle. Students can be scheduled for a maximum of eight periods, including study halls and time for independent personal learning choices. Graduation for the Class of 2020 will be held on 29 May 2020.

## DEVELOPING THE WHOLE STUDENT

ICS and the IBO aim to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

## ICS ADDIS IBDP EXAM RESULTS

IBDP subject results for ICS students from the 2019 May exam sessions are totaled in the table to the right. The number 100 signifies the world average. Subjects with 3 or fewer students are excluded from the statistics.

## HS PROGRAMS

ICS offers four high school programs, designed to meet the needs of a variety of students. English is the language of instruction. Most students enroll simultaneously in the International Baccalaureate Diploma Program and the college-preparatory ICS High School Diploma. Students with special learning needs may take the ICS Modified High School Diploma, which may allow them to enter community colleges after graduation but not usually university. Students with a high need for learning support pursue the STEP Program, which focuses on building skills to prepare students for independent living.

For the 2019-20 school year, the following courses are offered by ICS:

### ENGLISH/AMHARIC/LANGUAGE A

- English 9/10/11/12
- IB English A: Language and Literature SL/HL
- Amharic Literature 9-10
- IB Amharic A: Literature SL/HL
- English Academic Language
- Self-Taught A Languages

### WORLD LANGUAGES

- French 1/2/3/4
- Advanced French
- IB French ab initio SL
- IB French B SL/HL
- Spanish 1/2/3/4
- IB Spanish ab initio SL
- IB Spanish B SL/HL

### SOCIAL STUDIES

- Social Studies 9
- Social Studies 10
- IB Business and Management SL/HL
- IB Geography SL/HL
- IB History of Africa/ Middle East HL
- IB History SL
- Economics\*\*
- History of Genocide\*\*

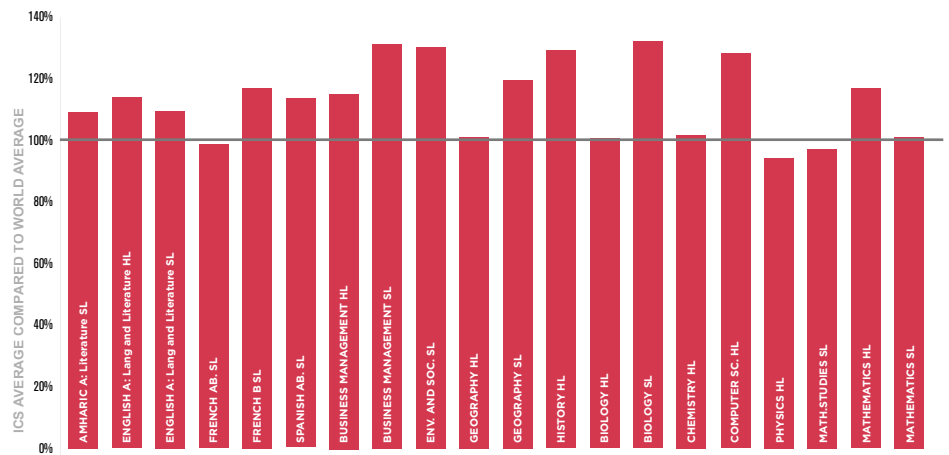
### PAMOJA ONLINE IB COURSES

Pamoja is an IBO accredited online system through which students can take courses not offered by the school.

- IB Psychology SL

## IB DIPLOMA PROGRAM

ICS offers the full IB Diploma Program in grades 11 and 12. All students are encouraged to pursue either the full IB Diploma or individual IBDP Certificates. Anticipated IBDP scores for IB Diploma candidates are provided to colleges and universities by request with the first semester grades.



2019 ICS ADDIS IBDP EXAM RESULTS

### SCIENCE

- Biology
- Chemistry
- Physics
- IB Environmental Systems and Societies SL
- IB Biology SL/HL
- IB Chemistry SL/HL
- IB Computer Science SL/HL
- IB Physics SL/HL
- Sport, Nutrition and Health Science\*\*

### MATHEMATICS

- Integrated Mathematics 1/2/3
- IB Math Applications SL
- IB Math Analysis SL/HL
- IB Mathematical Studies SL (Year 2)
- IB Mathematics SL/HL (Year 2)

### ARTS

- Visual Arts\* 1, 2
- Advanced Visual Arts\* 1, 2
- IB Visual Arts SL/HL
- Photography\*
- Multimedia\*
- Choir
- Band
- Guitar 1, 2\*
- Drama Design\*
- Drama Acting and Devising\*
- IB Theatre SL/HL

### PE/HEALTH

- Physical Education and Health 9-10
- Weight Training and Conditioning

### OTHER ELECTIVES

- Computer Programming\*
- Computer Applications\*
- Project X\*
- Academic Resource
- IB Theory of Knowledge
- Creative Writing\*
- Journalism\*
- Global Issues, Local Action\*
- Model United Nations\*
- Independent Reading\*
- Ethiopian Studies\*
- Personal Finance\*

### STEP PROGRAM (Assessment of Functional Living Skills)

- Basic Living Skills
- Home Skills
- School Skills
- Community Participation Skills
- Vocational Skills
- Independent Living Skills

\*Semester Courses

\*\* Offered for the 2019-20 school year only

# UNIVERSITY ACCEPTANCES 2016, 2017, 2018 AND 2019

## UNITED STATES

Albany College of Pharmacy and Health Sciences 1  
American University 3  
Arizona State University 1  
Babson College 3  
Bentley University 4  
Boston University 4  
Brevard College 1  
Brigham Young University 3  
Brown University 3  
Bryant University 1  
Bucknell University 1  
California State Polytechnic University - Pomona 2  
California State University, East Bay 1  
California State University, Fullerton 1  
California State University, Los Angeles 2  
California State University, Northridge 1  
California State University, Sacramento 3  
Calvin University 2  
Case Western Reserve University 1  
Chapman University 2  
Clark University 7  
College of William & Mary 2  
Collin County Community College District 1  
Columbia College Chicago 1  
Columbia University 2  
Columbus College of Art and Design 1  
Concordia University - Irvine 1  
Cornell University 1  
Dixie State University 1  
Drexel University 7  
Duke University 1  
Elon University 1  
Emerson College 1  
Emory University 3  
Fordham University 3  
Franklin & Marshall College 1  
Frostburg State University 1  
George Mason University 3  
Georgetown University 1  
Georgetown University School of Foreign Service 1  
Georgia Institute of Technology 2  
Georgia State University 4  
Goucher College 1  
Hamline University 1  
Harvard College 1  
Hofstra University 1  
Howard University 1  
Hult International Business School - San Francisco 2  
Hult International Business School - Boston 2  
Illinois Institute of Technology 1  
Indiana University at Bloomington 1  
James Madison University 2  
Kean University 1  
Lafayette College 1  
Lehigh University 5  
Loyola Marymount University 3  
Loyola University Chicago 3  
Lynn University 1  
Marywood University 1  
Michigan State University 6  
Middlesex University Dubai 1  
Morehouse College 1  
New York University 5  
North Park University 1  
Northeastern University 9  
Old Dominion University 1  
Ohio State University 1  
Pace University 7  
Pennsylvania State University 8  
Pepperdine University 1  
Pitzer College 1  
Pomona College 1  
Prairie View A&M University 1  
Pratt Institute 1  
Purdue University 3  
Queens University of Charlotte 1  
Quinnipiac University 2  
Rensselaer Polytechnic Institute 1  
Rice University 1  
Ringling College of Art and Design 1  
Rochester Institute of Technology 2  
Rutgers University - Newark 1  
Saint Louis University 1  
Saint Mary's College of California 1  
Santa Clara University 3  
Savannah College of Art and Design-Atlanta 1  
School of the Art Institute of Chicago 1  
Southern Virginia University 1  
Southwestern University 1  
Spelman College 1  
St. John's College 2  
St. John's University 4  
St. Lawrence University 1  
Stony Brook University 7  
Suffolk University 4  
SUNY Buffalo State College 1  
SUNY College at Brockport 1

SUNY College at Geneseo 1  
Syracuse University 11  
Tarleton State University 1  
Texas University 2  
Texas Southern University 1  
The George Washington University 3  
The New School - All Divisions 2  
The University of Alabama at Birmingham 1  
The University of Arizona 1  
The University of Colorado at Boulder 1  
The University of Illinois at Chicago 2  
The University of Illinois at Urbana-Champaign 1  
The University of Montana, Missoula 1  
The University of Nebraska at Lincoln 1  
The University of North Carolina at Chapel Hill 1  
The University of Tampa 8  
Towson University 3  
Trinity University 1  
Tufts University 2  
University at Buffalo The State University of New York 1  
University of Bridgeport 2  
University of California, Davis 4  
University of California, Los Angeles 1  
University of California, Riverside 4  
University of California, San Diego 3  
University of California, Santa Barbara 2  
University of California, Santa Cruz 4  
University of Chicago 1  
University of Delaware 1  
University of Denver 1  
University of Florida 1  
University of Maryland, Baltimore County 1  
University of Maryland, College Park 6  
University of Massachusetts, Amherst 2  
University of Miami 6  
University of Michigan 1  
University of Missouri Columbia 1  
University of Missouri St. Louis 1  
University of Richmond 1  
University of San Diego 1  
University of San Francisco 4  
University of South Florida 2  
University of Southern California 1  
University of the Pacific 1  
University of Utah 1  
University of Vermont 1  
University of Virginia 2  
University of Washington 2  
University of Wisconsin, Madison 4  
University of Wyoming 1  
Vassar College 1  
Virginia Commonwealth University 3  
Virginia Tech 4  
Wake Forest University 1  
Washington and Lee University 1  
West Virginia University 1  
Western Carolina University 1  
Western Washington University 1  
Worcester Polytechnic Institute 2  
Yale University 3

## CANADA

Brock University 6  
Carleton University 10  
Concordia University 4  
Dalhousie University 2  
Huron University College 1  
Lakehead University 1  
McGill University 2  
McMaster University 6  
Memorial University of Newfoundland 1  
Ontario College of Art & Design (OCAD) 1  
Queen's University 6  
Ryerson University 5  
Simon Fraser University 1  
Trent University 3  
University of British Columbia 15  
University of British Columbia - Okanagan 1  
University of Calgary 1  
University of Guelph 2  
University of Ottawa 4  
University of Toronto 14  
University of Victoria 1  
University of Waterloo 6  
University of Windsor 1  
Vancouver Island University 1  
Western University 4  
Wilfrid Laurier University 1  
York University 11

## EUROPE

Arts University Bournemouth (UK) 1  
Aston University (UK) 1  
Avans Hogeschool (NL) 1  
Cardiff University (UK) 2

Coventry University (UK) 3  
Culinary Arts Institute at Varna University Management (Bulgaria) 1  
Erasmus Universiteit Rotterdam (NL) 2  
Estonian Entrepreneurship University of Applied Sciences (Estonia) 1  
Florence Design Academy (Italy) 1  
Hanzehogeschool Groningen (NL) 1  
Hogeschool van Amsterdam (NL) 1  
Hult International Business School (UK) 3  
IE University (Spain) 4  
IMI International Management Institute (Switzerland) 1  
Imperial College London (UK) 1  
John Cabot University (Italy) 1  
King's College London (UK) 2  
KU Leuven (Belgium) 1  
Lancaster University (UK) 2  
Leiden University College The Hague (NL) 1  
Liverpool John Moores University (UK) 1  
London Metropolitan University (UK) 1  
London South Bank University (UK) 1  
Loughborough University (UK) 1  
Marbella Design Academy Costa Del Sol (Spain) 1  
National University of Ireland Galway (Ireland) 1  
Newcastle University (UK) 2  
Oxford Brookes University (UK) 1  
Regent's University London (UK) 1  
Rijksuniversiteit Groningen (NL) 1  
Tallinn University (Estonia) 1  
Technische Universiteit Delft (NL) 2  
Technische Universiteit Eindhoven (NL) 1  
The University of Edinburgh (UK) 4  
The University of Manchester (UK) 1  
The Hague University of Applied Sciences (NL) 1  
The London School of Economics and Political Science (UK) 1  
The University of Nottingham (UK) 2  
The University of Sheffield (UK) 1  
The University of Warwick (UK) 1  
Trinity College Dublin (Ireland) 1  
Universiteit Maastricht (NL) 1  
Universiteit Twente (NL) 1  
Universiteit Utrecht (NL) 2  
Universiteit van Amsterdam (NL) 1  
University College Dublin (Ireland) 1  
University College Groningen (NL) 2  
University College London (UK) 4  
University College Roosevelt (NL) 1  
University of Aberdeen (UK) 2  
University of Birmingham (UK) 4  
University of Brighton (UK) 1  
University of Bristol (UK) 1  
University of East Anglia (UK) 1  
University of East London (UK) 3  
University of Exeter (UK) 3  
University of Glasgow (UK) 1  
University of Gloucestershire (UK) 1  
University of Greenwich (UK) 1  
University of Kent (UK) 3  
University of Leeds (UK) 2  
University of Leicester (UK) 2  
University of Lincoln (UK) 1  
University of Oxford (UK) 1  
University of Reading (UK) 3  
University of Roehampton (UK) 1  
University of St. Andrews (UK) 3  
University of Surrey (UK) 3  
University of Sussex (UK) 2  
University of the Arts London (UK) 1  
University of Westminster (UK) 2  
Vrije Universiteit Amsterdam (NL) 1  
Wageningen Universiteit (NL) 1  
Webster University (Austria) 1

## OTHER

American University of Beirut (Lebanon) 1  
American University of Sharjah (UAE) 2  
Ashoka University (India) 1  
Heriot-Watt University, Dubai Campus (UAE) 1  
Manipal University (India) 1  
NYU Shanghai (China) 1  
National Institute of Technology, Puducherry (India) 1  
Northwestern University in Qatar 2  
Paris-Sorbonne University Abu Dhabi (UAE) 1  
Ritsumeikan Asia Pacific University (Japan) 1  
Shiv Nadar University (India) 1  
SRM University (India) 1  
Stellenbosch University (South Africa) 1  
University of the Witwatersrand, Johannesburg (South Africa) 1  
Vellore Institute of Technology University (India) 1  
Yonsei University-Underwood (South Korea) 1

