

# HIGH SCHOOL PROFILE 2020-21



The International Community School (ICS) of Addis Ababa is a premier early years through Grade 12 school offering a holistic, rigorous and inclusive program. An International Baccalaureate (IB) Diploma Program (DP) school, accredited in the United States, ICS serves a diverse, multicultural student body on a beautiful, well-equipped campus. ICS Addis is committed to ensuring a personalized learning experience for students with a highly effective learning progressive model of education in which all students learn at high levels.

## VISION

Our best with Africa and our world.

## MISSION

We nurture the talents, character and intellect of all learners, challenging them to be a positive influence and empowering them to excel in their world.

## PERSONALIZED LEARNING EXPERIENCE (PLEx)

High school students in Grades 9 and 10 and non-IBDP students in Grade 11 embark on a self-directed 5-week Personalized Learning Experience (PLEx) course occurring at the end of the year. The purpose of PLEx is for students to learn how to learn, developing agency and initiative through the five Approaches to Learning (ATLs): Research, Thinking, Social, Self-Management, Communication. Guided by their interest, passion and curiosity, PLEx allows students to fulfil our school's vision of "Our best with Africa and our World." Students strive for learning that is complex, relevant, and authentic. Students conduct research and data analysis, write a formal written assessment, and give a presentation of learning. Students are supported by teachers in the roles of facilitators of learning, mentors and reflective practitioners.

## COVID-19 / ETHIOPIAN POLITICS IMPACT ON OUR SCHOOL

For the 2019-20 school year, March 13<sup>th</sup> was the last day of in-person instruction. Classes were taught asynchronously online through the end of the school year. The start of the 2020-21 school year was delayed for a month, with the plan to open on September 21<sup>st</sup> with both online and in-person options available to our families. This situation is dependent on the Ethiopian government's plans for how all schools need to handle the pandemic. Grade 12 IB Higher Level courses

had 18 hours each of additional lessons online for the two weeks prior to the start of the school year. The hope is to offer standardized testing, but due to the rising number of cases in Ethiopia, these tests may be cancelled or deemed a health risk for some families. All after school activities including sports are cancelled for the first season (through November) and subsequent seasons will be cancelled as well if necessary. Some clubs may be able to continue their work virtually. Ethiopia delayed the national elections set for August 2020 and a new date has not yet been published. In addition to regular Internet access irregularities, recent political events caused the Internet to be cut off completely in the entire country for 2-3 weeks and similar issues may arise once the elections are announced.

## GRADUATION REQUIREMENTS

Students must complete a minimum of 26 credits in order to graduate. Students are encouraged to take a broad range of subjects to help in their intellectual and personal development.

- English - 4 credits
- World Languages - 2 credits
- Social Studies - 3 credits
- Science - 3 credits
- Mathematics - 3 credits
- Arts - 1 credit
- PE / Health - 2 credits
- Electives - 8 credits

*\*Any course taken beyond the number of units required in a given subject area is regarded as an elective in the subject area. All Grade 11 and 12 students must complete the ICS CAS requirements.*

Completion of PLEx is a graduation requirement for the ICS High School Diploma. Students are able to earn 0.5 credit for each term of PLEx on a "Pass" or "No Credit" basis.

## TRANSCRIPTS

Transcripts include information and results from all courses taken by students. Disciplinary infractions are not indicated on transcripts; however, all out of school suspensions will be included in the counselor's report.

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## GRADING SYSTEM

Grades for Academic Achievement and Effort are reported separately using 1 - 7 scale for Academic Achievement and a three-category scale (Needs Improvement, Acceptable and Exemplary for Effort). Students earn credit for results of 3 and above. Students may be required to repeat courses in order to qualify for graduation. We do not weight courses, average grades, rank students or calculate GPA. There are 54 students in the Class of 2021.

7 > OUTSTANDING	6 > VERY GOOD	5 > GOOD
4 > SATISFACTORY	3 > MEDIOCRE	2 > POOR
1 > VERY POOR	INC > INCOMPLETE	

## COUNTRY DIVERSITY

38 nationalities represented in the high school, 2020-21

AFRICA	ASIA/OCEANIA	EUROPE	USA	OTHER
62	16	29	92	7

## ETHIOPIAN SCHOLARSHIP PROGRAM

ICS Addis typically grants four scholarships each year to high achieving Ethiopian Grade 8 students from schools throughout Addis Ababa. Each scholarship covers full tuition for four years, enrolling each scholarship recipient in ICS throughout high school. The scholarships are need-blind and merit-based. Many of our scholarship students earn full-funding at high-ranking universities throughout the world.

## INTERNATIONAL TRIPS

ICS believes that international travels allow students to discover and meet a broader range of people and have a better understanding of their world. Typically, we offer around 15 trips including sports, language, culture, academics, and service learning, but in the 2020-21 school year this number will be significantly if not completely curtailed due to the Covid-19 pandemic. The trips include over 12 countries in Africa, Europe, and the Middle East.

## STANDARDIZED TEST SCORES

SAT SCORES		ACT SCORES	
625	630	1254	26
READING AND WRITING	MATHEMATICS	TOTAL	COMPOSITE SCORES

## TESTING RESTRICTIONS

*International Students and US Students Abroad*

In recent years, and particularly this year, our students have had less access to SAT/SAT Subject and ACT tests because of fewer test dates abroad, few sites offering tests, score cancellations, technological difficulties and higher fees. We ask that all higher education institutions take this into account when evaluating our students' applications.

## INTERNSHIP PROGRAM

In order to gain real-world experience under the guidance of mentors within an external work environment, Grade 11 students take part in internship programs with various local and international companies and organizations. Students choose a profession or career of their interest to intern in local organizations such as Zemen Bank, Hilton Hotel, National Motors, African Union, UNICEF, Catholic Relief Services and several embassies and NGOs.

## CALENDAR AND SCHEDULE

The calendar comprises two semesters totalling 180 student days; classes run from the end of August to mid-June. The school day starts at 8:00 AM and ends at 3:20 PM and features early closing on Wednesdays and late start on Fridays to provide time for Professional Learning Community (PLC) meetings. Periods range from 50 to 85 minutes and rotate on an eight-day cycle. Students can be scheduled for a maximum of eight periods, including study halls and time for independent personal learning choices. Graduation for the Class of 2021 is anticipated to be held on May 28, 2021.

## HIGH SCHOOL PROGRAMS

ICS offers four high school programs, designed to meet the needs of a variety of students. English is the language of instruction. Many students enrol simultaneously in the International Baccalaureate Diploma Program and the college-preparatory ICS High School Diploma. Students with special learning needs may take the ICS Modified High School Diploma, which may allow them to enter community colleges after graduation but not usually university. Students with a high need of learning support pursue the STEP Program, which focuses on building skills to prepare students for independent living.

*For the 2020-21 school year, the following courses are offered by ICS:*

## STEP PROGRAM (ASSESSMENT OF FUNCTIONAL LIVING SKILLS)

- Basic Living Skills
- Home Skills
- School Skills
- Community Participation Skills
- Vocational Skills
- Independent Living Skills

## DEVELOPING THE WHOLE STUDENT

*ICS and the IBO aim to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.*

## ENGLISH/AMHARIC/LANGUAGE A

- English 9/10/11/12
- IB English A Language and Literature SL/HL
- Amharic Literature 9-10
- IB Amharic A Literature SL/HL
- English Academic Language
- Self-Taught A Languages

## MATHEMATICS

- Integrated Mathematics 1/2/3
- Integrated Mathematics 3 Extended
- Mathematics 11
- IB Math Apps. and Interpretation SL
- IB Math Analysis and Approaches SL/HL

## WORLD LANGUAGES

- French 1/2/3/4
- Advanced French
- IB French ab initio SL
- IB French B SL/HL
- Spanish 1/2/3/4
- Advanced Spanish
- IB Spanish ab initio SL
- IB Spanish B SL/HL
- Independent Language Study

## SOCIAL STUDIES

- Social Studies 9
- Social Studies 10

- IB Business Management SL/HL
- IB Geography SL/HL
- IB History of Africa/Middle East HL
- IB History SL
- Civics\*
- Geography\*
- Economics\*\*
- History of Genocide\*\*

## SCIENCE

- Biology
- Chemistry
- Physics
- IB Environmental Systems and Societies SL
- IB Biology SL/HL
- IB Chemistry SL/HL
- IB Physics SL/HL
- Astronomy\*
- Environmental Science\*
- Sport, Nutrition and Health Science\*\*

## ARTS

- Visual Arts\* 1, 2
- Advanced Visual Arts\* 1, 2
- IB Visual Arts SL/HL
- Photography\*
- Multimedia\*
- Choir
- Band
- Guitar\* 1, 2, 3
- Music Composition\*

- Drama Design\*
- Drama Acting and Devising\*
- IB Theatre SL/HL

## PE/HEALTH

- Physical Education and Health 9-10
- Weight Training and Conditioning\*
- Personal Well-being\*

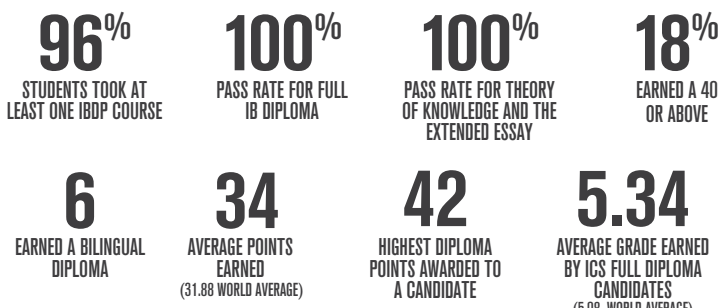
## OTHER ELECTIVES

- Computer Programming\*
- Computer Applications\*
- Robotics\*
- Web Design\*
- IB Computer Science SL/HL
- Project X\*
- Academic Resource
- IB Theory of Knowledge
- Global Issues, Local Action\*
- Model United Nations\*
- Independent Reading\*
- Personal Finance\*
- Creative Writing\*
- Journalism\*
- Publications\* 1, 2
- Online course through accredited programs\*
- Independent Study

\* Semester Courses

\*\* Offered for the 2021-22 school year only

## IBDP QUICK FACTS - CLASS OF 2020

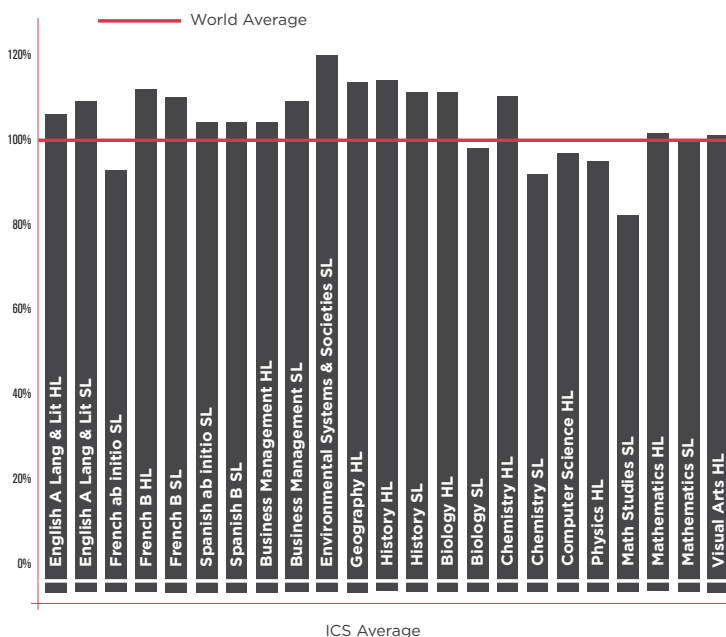


## CREATIVITY, ACTIVITY, SERVICE (CAS) PROGRAM

As an IB World School, ICS requires all students to participate in the CAS program in a range of activities beyond their academic studies. ICS is a member of the International School Sport Association of Addis Ababa (ISSAAA) and of the International Schools of Southern and Eastern Africa (ISSEA), under whose auspices we participate in a variety of sports, arts, musical, and academic competitions. A variety of clubs and activities are available for students to pursue a wide range of interests, including several community service programs, Student Council, Drama, Model United Nations, and National Honor Society.

## IBDP RESULTS 2020

IBDP subject results for ICS students from May 2020 are totaled in the table below. The number 100 signifies the world average. Subjects with 3 or fewer students are excluded from the statistics.



## IB DIPLOMA PROGRAM

ICS offers the full IB Diploma Program in Grades 11 and 12. All students are encouraged to pursue either the full IB Diploma or individual IBDP Certificates. Anticipated IBDP scores for IB Diploma candidates are provided to colleges and universities by request.

## UNITED STATES

Albany College of Pharmacy and Health Sciences 1  
 American University 3  
 Arizona State University 1  
 Babson College 1  
 Baylor University 1  
 Bentley University 4  
 Boston University 6  
 Brevard College 1  
 Brigham Young University 3  
 Brown University 6  
 Bryant University 2  
 Bucknell University 3  
 California State Polytechnic University, Pomona 2  
 California State University, East Bay 1  
 California State University, Fullerton 1  
 California State University, Los Angeles 3  
 California State University, Northridge 1  
 California State University, Sacramento 3  
 Calvin University 2  
 Case Western Reserve University 4  
 Chapman University 1  
 Clark University 7  
 College of William & Mary 3  
 Collin County Community College 1  
 Columbia College Chicago 1  
 Columbia University 4  
 Concordia College at Moorhead 1  
 Concordia University, Irvine 1  
 Cornell University 2  
 Dartmouth College 1  
 Dixie State University 1  
 Drexel University 7  
 Duke University 1  
 Elon University 1  
 Emerson College 1  
 Emory University 4  
 Fordham University 6  
 Franklin & Marshall College 1  
 Frostburg State University 1  
 George Mason University 5  
 George Washington University 6  
 Georgetown University 4  
 Georgia Institute of Technology 2  
 Georgia State University 4  
 Hamline University 1  
 Harvard College 2  
 Hofstra University 1  
 Howard University 2  
 Hult International Business School, San Francisco 2  
 Hult International Business School, Boston 2  
 Illinois Institute of Technology 1  
 Indiana University, Bloomington 2  
 Ithaca College 1  
 James Madison University 2  
 Kean University 1  
 Lafayette College 2  
 Lehigh University 6  
 Loyola Marymount University 3  
 Loyola University, Chicago 3  
 Loyola University, Maryland 1  
 Lynn University 1  
 Macalester College 1  
 Marywood University 2  
 Michigan State University 5  
 Morehouse College 1  
 New York University 5  
 North Park University 1  
 Northeastern University 12  
 Northern Arizona University 1  
 Northwestern University 2  
 Old Dominion University 1  
 Pace University 9  
 Pennsylvania State University 11  
 Pepperdine University 2  
 Pitzer College 2  
 Pomona College 1  
 Pratt Institute 1  
 Princeton University 1  
 Purdue University 5  
 Queens University of Charlotte 1  
 Quinnipiac University 2  
 Rensselaer Polytechnic Institute 1  
 Rice University 1  
 Ringling College of Art and Design 1  
 Rochester Institute of Technology 2  
 Rutgers University - Newark 1  
 Saint Louis University 1  
 Saint Mary's College of California 1  
 San Diego State University 2  
 Santa Clara University 2  
 Southern Virginia University 1  
 Southwestern University 1  
 Spelman College 1  
 St. John's College 2  
 St. John's University 4  
 St. Lawrence University 1

Stanford University 1  
 Stony Brook University 5  
 Suffolk University 6  
 SUNY College, Brockport 1  
 SUNY College, Buffalo State 1  
 SUNY College, Geneseo 1  
 Syracuse University 11  
 Temple University 3  
 Texas Christian University 1  
 The New School - All Divisions 3  
 The Ohio State University 1  
 The University of Arizona 1  
 The University of Montana, Missoula 1  
 The University of North Carolina at Chapel Hill 1  
 The University of Tampa 7  
 The University of Texas at Arlington 1  
 The University of Texas at Austin 1  
 Tiffin University 1  
 Towson University 3  
 Trinity University 1  
 Tufts University 1  
 University of Alabama, Birmingham 1  
 University of Bridgeport 2  
 University of California, Berkeley 1  
 University of California, Davis 8  
 University of California, Irvine 1  
 University of California, Los Angeles 2  
 University of California, Riverside 7  
 University of California, San Diego 4  
 University of California, Santa Barbara 3  
 University of California, Santa Cruz 4  
 University of Chicago 1  
 University of Colorado, Boulder 1  
 University of Connecticut 1  
 University of Delaware 1  
 University of Denver 1  
 University of Florida 1  
 University of Illinois, Chicago 2  
 University of Lincoln 1  
 University of Maryland, Baltimore County 1  
 University of Maryland, College Park 6  
 University of Massachusetts, Amherst 3  
 University of Massachusetts, Boston 4  
 University of Miami 4  
 University of Michigan 2  
 University of Missouri, Columbia 1  
 University of Missouri, St. Louis 1  
 University of Nebraska, Lincoln 1  
 University of North Carolina, Chapel Hill 1  
 University of Pennsylvania 2  
 University of Richmond 1  
 University of Rochester 2  
 University of San Diego 1  
 University of San Francisco 5  
 University of South Florida 1  
 University of Southern California 2  
 University of the Pacific 1  
 University of Utah 1  
 University of Vermont 2  
 University of Virginia 3  
 University of Washington 3  
 University of Wisconsin, Madison 5  
 University of Wyoming 1  
 Vassar College 2  
 Virginia Commonwealth University 5  
 Virginia Tech 5  
 Wake Forest University 1  
 Washington and Lee University 1  
 West Virginia University 1  
 Western Carolina University 1  
 Western Washington University 1  
 Worcester Polytechnic Institute 2  
 Yale University 4

## CANADA

Algonquin College 1  
 Brock University 9  
 Carleton University 9  
 Concordia University, Montreal 5  
 Concordia University of Edmonton 1  
 Dalhousie University 2  
 Huron University College at Western 2  
 Lakehead University 2  
 McMaster University 4  
 Memorial University of Newfoundland 3  
 Ontario College of Art & Design (OCAD) 1  
 Queen's University 6  
 Ryerson University 6  
 Simon Fraser University 1  
 Trent University 5  
 University of British Columbia 13  
 University of British Columbia, Okanagan 2  
 University of Calgary 1  
 University of Guelph 2  
 University of Ottawa 3  
 University of Toronto 13  
 University of Waterloo 4

Vancouver Island University 1  
 Western University 3  
 Wilfrid Laurier University 1  
 York University 10

## UNITED KINGDOM

Arts University Bournemouth 2  
 Hult International Business School 3  
 Imperial College London 2  
 King's College London 1  
 Newcastle University 2  
 Nottingham Trent University 1  
 London School of Economics and Political Science 1  
 The University of Edinburgh 5  
 The University of Nottingham 2  
 University College London 1  
 University for the Creative Arts 1  
 University of Birmingham 1  
 University of Brighton 3  
 University of Bristol 2  
 University of East Anglia 2  
 University of East London 2  
 University of Exeter 4  
 University of Glasgow 1  
 University of Gloucestershire 1  
 University of Greenwich 1  
 University of Kent 1  
 University of Nottingham 1  
 University of Oxford 1  
 University of Plymouth 1  
 University of Portsmouth 3  
 University of Reading 1  
 University of Sheffield 1  
 University of Southampton 2  
 University of St. Andrews 1  
 University of Surrey 3  
 University of Sussex 2  
 University of the Arts London 1  
 University of Westminster 1

## EUROPE (NON-UK)

Amsterdam University College (NL) 1  
 Amsterdam University of Applied Sciences (NL) 1  
 Erasmus Universiteit Rotterdam (NL) 2  
 Estonian Entrepreneurship University of Applied Sciences (Estonia) 1  
 Florence Design Academy (Italy) 1  
 Hanzehogeschool Groningen (NL) 1  
 Hogeschool van Amsterdam (NL) 1  
 IE University (Spain) 3  
 John Cabot University (Italy) 2  
 Klaipeda University (Lithuania) 1  
 Leiden University College The Hague (NL) 2  
 Marbella Design Academy Costa Del Sol (Spain) 1  
 National University of Ireland Galway (Ireland) 1  
 Rijksuniversiteit Groningen (NL) 1  
 Tallinn University (Estonia) 1  
 Technische Universiteit Delft (NL) 2  
 Technische Universiteit Eindhoven (NL) 1  
 The Hague University of Applied Sciences (NL) 2  
 Trinity College Dublin (Ireland) 1  
 Universiteit Twente (NL) 1  
 Universiteit Utrecht (NL) 3  
 University College Dublin (Ireland) 1  
 University College Groningen (NL) 2  
 University of Pisa (Italy) 1  
 Vrije Universiteit Amsterdam (NL) 1  
 Wageningen Universiteit (NL) 1  
 Webster University (Austria) 1

## OTHER

American University of Beirut (Lebanon) 1  
 American University of Sharjah (UAE) 2  
 Ashoka University (India) 1  
 Heriot-Watt University, Dubai Campus (UAE) 1  
 Middlesex University Dubai (UAE) 1  
 Manipal University (India) 1  
 National Institute of Technology, Puducherry (India) 1  
 Northwestern University (Qatar) 2  
 NYU Abu Dhabi (UAE) 1  
 NYU Shanghai (China) 2  
 Paris-Sorbonne University Abu Dhabi (UAE) 1  
 Shiv Nadar University (India) 1  
 SRM University (India) 1  
 University of the Witwatersrand, Johannesburg (South Africa) 1  
 Vellore Institute of Technology University (India) 1  
 Yonsei University-Underwood (South Korea) 1